

Notice to Employees Regarding IRS Form 1095 Distribution

In an effort to comply with the Paperwork Reduction Act and reduce unnecessary paperwork, Uplift Education will not be mailing physical copies of IRS Form 1095 to employees or former employees this year per the 1095 Paper Reduction Act.

The IRS allows employers to limit the distribution of these forms under certain conditions to help minimize administrative burden. Please be advised that you are not required to attach Form 1095 to your federal tax return; however, you should retain it for your records.

If you would like to receive a hard copy of your Form 1095, please contact the Human Resources department at:

- Phone: [HR Phone Number]
- Email: [HR Email Address]
- In person: [HR Office Location]

We will provide a printed copy upon request.